

Work Risk Assessment Form for Leaders

Cooperate:	Date:
Department:	Assessor:

Risk Factors	Points									
1. Self discipline (dependability)	8									
a. Counseled for poor performance/conduct	8									
b. Had at fault accidents/citations	8									
c. Abused alcohol/drugs	8									
d. Had judicial/non-judicial punishment	8									
e. Skills/knowledge test score of 90 or less	8									
f. Males under age 25	8									
2. Leadership (enforcement of standards)	6									
a. Insufficient knowledge/experience	6									
b. Tolerates below-standard performance	12									
3. Training (job skills and knowledge)	9									
a. Not proficient in tasks within job series	9									
b. Not proficient in tasks outside job series but required in current job	9									
4. Standards (task standard/procedure) do not exist or are not clear/practical	8									
5. Support (insufficient amount/type/condition)	2									
a. Personnel	2									
b. Equipment	2									
c. Supplies	2									
d. Services/facilities	2									
Total										
Risk Rating										

- **Low(L)** : 0-20 points
- **Medium(M)** : 21-30 points
- **High(H)** : 31-40 points
- **Extremely High (EH):** 41+ points

Any person having extremely high/ high risk:

Any risk factor identified for 1/3 or more: